



Finance (CMPC) Department,  
Fort St. George,  
Chennai – 600 009.

Letter No. 14483 / CMPC / 2011—1, dated: 05--01—2012.

From  
Thiru **K. SHANMUGAM**, I.A.S.,  
Principal Secretary to Government.

To  
The Director, School Education, Chennai-6.  
The Director, Elementary Education, Chennai - 6  
The Director, Adi Dravidar Tribal Welfare Welfare, Chennai – 5.  
The Director, Backward Classes / Most Backward Classes Welfare, Chennai – 5.  
The Accountant General (Accounts & Entitlements), Chennai- 600 018.  
The Principal Accountant General (Audit.I & II), Chennai-600 018.  
The Accountant General (CAB), Chennai-600 009 / Madurai.  
The Commissioner, Treasuries and Accounts, Chennai – 15.  
The Director of Pension, DMS Complex, Chennai-600 006.  
The Director, Local Fund Audit, Chennai – 108.  
The Pension Pay Officer, Chennai- 600 006.  
The Pay and Accounts Officer,( Secretariat / North / South / East) Chennai-9/ 1 / 35 / 8.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub-Treasury Officers.  
All Commissioners of Corporations and Municipal Commissioners.

Sir,

Sub: Tamil Nadu Revised Scales of Pay, 2009 – Revision of scale of pay of certain categories of Teachers -- Fixation of pay in the Selection Grade / Special Grade – Clarification – Issued.

- Ref:
1. G.O.Ms.No.234, Finance (PC) Department, dated: 1-6-2009.
  2. G.O.Ms.No.235, Finance (PC) Department, dated: 1-6-2009.
  3. Government Letter No.63305 / Pay Cell / 2010—1, Finance Department, dated: 08--11--2010.
  4. Government Letter No.63305 / Pay Cell / 2010—2, Finance Department, dated: 08--11--2010.
  5. Government Letter No.63305 / Pay Cell / 2010--5, Finance Department, dated: 30--11--2010
  6. G.O.Ms.No.23, Finance (PC) Department, dated:12—01-2011.
  7. Government Letter No.7013 / Pay Cell / 2011--1, Finance Department, dated: 07--02—2011.
  8. G.O.Ms.No.58, Finance (PC) Department, dated:25—02-2011.
  9. From the Principal Accountant General (A & E), Letter No.Pr.AG (A & E) / P.30 /I/1-74 (OMC)/2011-12/1135/70903, dated: 12—7—11 and 08-11-11.
  10. From the Director of School Education, Letter Rc. No.26847 / H3 / 2011, dated: 10—8—2011.
  11. From the Director of Elementary Education, Letter Na.Ka.No.12956/E4 / 11, dated: 02—9—2011.
  12. Government Letter No.59617 / CMPC / 2011--1, Finance Department, dated: 25--11—2011.
  13. Representations from various Teachers / Pensioners Associations / Individuals / Retired Employees.

\*\*\*\*\*

/p.t.o./

--: 2 :--

I am to invite your attention to the references cited.

2) In the Government Orders sixth and eighth cited, orders have been issued revising the scales of pay of the following teaching categories notionally with effect from 1—1—2006 with monetary benefit from 1—1—2011:-

Sl. No.	Name of the post	Existing scale of pay + Grade Pay	Revised scale of pay + Grade Pay
		Rs.	Rs.
1.	B.T. Assistant	9300—34800 + 4400	9300—34800 + 4600
2.	P.G. Assistant	9300—34800 + 4600	9300—34800 + 4800
3.	Head Master (Primary School)	9300—34800 + 4300	9300—34800 + 4500
4.	Head Master (Middle School)	9300—34800 + 4500	9300—34800 + 4700
5.	Head Master (High School)	9300—34800 + 4600	9300—34800 + 4800

3) Various Teacher Associations / Pensioners Associations / Individuals / Retired Teachers have requested clarification on the fixation of pay in the Selection Grade / Special Grade posts respectively, consequent on the revision of Ordinary Grade scales of pay of the categories of posts mentioned above. Similarly, the Accountant General has also sought clarification as to whether the restrictive provision as mentioned in para-4 (i) of the Government letter third cited is applicable in respect of Teachers.

4) The issue has been examined in detail in consultation with the School Education Department and also with the Directors of School Education / Elementary Education. Based on the remarks furnished by the Heads of Departments in accordance with the service rules the issue of allowing Selection Grade / Special Grade scales of pay to Teachers as indicated in Annexure—I of the Government letter third cited has been examined by Government. As per the provisions in adhoc rules, it has been reported that the first level and second level promotion post for the post of B.T. Assistant (Rs.9300—34800 + Grade Pay Rs.4600) is Head Master High School (Rs.9300—34800 + Grade Pay Rs.4800) and Head Master Higher Secondary School (**if qualified**) / District Educational Officer (Rs.15600—39100 + Grade Pay Rs.5700), for Head Master High School (Rs.9300—34800 + Grade Pay Rs.4800) is P.G. Assistant (Rs.9300—34800 + Grade Pay Rs.4800) / Head Master Higher Secondary School (**if qualified**) / District Educational Officer (Rs.15600—39100 + Grade Pay of Rs.5700). In respect of P.G. Assistant (Rs.9300—34800 + Grade Pay Rs.4800) first and second level promotion posts are Head Master Higher Secondary School (Rs.15600—39100 + Grade Pay Rs.5700) and Chief Educational Officer (Rs.15600—39100 + Grade Pay of Rs.6600). The Primary School Head Masters (Rs.9300—34800 + Grade Pay Rs.4500) and Middle School Head Masters (Rs.9300—34800 + Grade Pay Rs.4700) those who have acquired B.A./ B.Sc./ B Lit. plus B.Ed. qualification alone are eligible for promotion as B.T. Assistant in Middle School and Head Master Middle School by virtue of their seniority. Considering the first and second level promotional posts of the Teachers, they are entitled for the revised Selection Grade / Special Grade scales of pay as indicated in Annexure—I subject to the conditions stipulated in para—4(i) of the Government letter third cited. Accordingly, I am directed to indicate the revised Selection Grade / Special Grade scales of pay of the teachers consequent on the revision of their Ordinary Grade scales of pay in Government Orders sixth and eighth cited as shown below:--

Sl. No.	Name of the post	Ordinary Grade scale of pay + Grade Pay Rs.	Selection Grade scale of pay + Grade Pay Rs.	Special Grade scale of pay + Grade Pay Rs.
1.	B.T. Assistant	9300—34800 + 4600	9300—34800 + 4800 *	15600—39100 + 5700
2.	P.G. Assistant	9300—34800 + 4800	15600—39100 + 5700	15600—39100 + 6600
3.	Head Master (Primary School)	9300—34800 + 4500	15600—39100 + 5400	15600—39100 + 5700
4.	Head Master (Middle School)	9300—34800 + 4700	15600—39100 + 5700	15600—39100 + 6600
5.	Head Master (High School)	9300—34800 + 4800	15600—39100 + 5700	15600—39100 + 6600

[\* Restricted to first level promotion post viz. Headmaster, High School]

The above Selection Grade / Special Grade scales of pay is applicable only to Teachers awarded Selection Grade / Special Grade prior to 1--1--2006 and Teachers who have opted for the revised scale of pay on a subsequent date between 1--1--2006 and 31--5--2009 i.e. from the date of their award of Selection Grade / Special Grade. Further, the above Selection Grade / Special Grade scales of pay shall also take notional effect from 1—1—2006 or from the date of exercising revised option as the case may be and with monetary benefit from 1—1—2011.

5) The Heads of Department / Pay fixing authorities concerned are requested to fix the pay of teachers in the appropriate scales of pay indicated in para—4 above. Further, the Selection Grade / Special Grade scales of pay indicated above may also be taken into account for the purpose of revision of Pension / Family Pension in respect of the retired teachers who seek revision of their Pension / Family Pension with reference to para -2 (vi) of Government Order second cited.

Yours faithfully,



for Principal Secretary to Government.

Copy to:

School Education Department, Chennai – 9.

Adi-Dravidar and Tribal Welfare Department, Chennai – 9.

Backward Classes, Most Backward Classes & Minorities Welfare Department, Chennai-9.

Finance (Education / AD & TW / BC, MBC & MW) Department, Chennai – 9.

Stock file / Spare copy.