

GOVERNMENT OF TAMILNADU

Abstract

Tamil Nadu Revised Scales of Pay Rules 1989 - Refixation of Pay under Rule 4(3) of the Tamilnadu Revised scales of Pay Rules 1989 and refixation of pay of the seniors on par with junior whose pay has been refixed under Rule 4(3) - Orders - Issued.

Finance (Pay Cell - II) Department

G.O.Ms.No.57

Dated 28th January 1991
Pramodhootha, Thai 15
Thiruvalluvar Aandu 2022.
Read the following:

1. G.O. Ms. No. 339, Finance dept., dt. 16.4.86
2. G.O.Ms. No.666, Fin.(Pay Commission) Dept. dt. 27.6.89

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ORDER:

According to Rule 4(3) of the Tamilnadu Revised Scales of Pay Rules 1989, if the pay fixed in the officiating post is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay and where the pay of the Government servant who has moved from a lower post to a higher post or from Ordinary Grade to Selection Grade is fixed at a stage lower than what would have been admissible in the lower post or Ordinary Grade if he is in the Selection Grade (post), his pay shall be stepped up to the stage equal to the pay in the lower post or grade, or if there is no such stage, to the next higher stage. A doubt has been raised as to whether a Government servant is entitled for refixation of pay with reference to the Substantive pay in cases where the substantive pay in the revised scale happens to be more than

the officiating pay on a date after 1.6.88. Instances have also been brought to the notice of the Government that employees in higher post happens to get more pay in the Special Grade of the lower post than the pay in the higher post on or after 1.6.88 and sought clarification for rectification of the anomaly.

2. Government after careful consideration direct that if at any point of time on or after 1.6.88 a Government servant would have drawn more pay in the revised pay scale in the substantive post had he continued in it than in the officiating post in which he is actually working his pay in the officiating post shall be refixed in the scale of pay of the officiating post at a stage next above the pay in the substantive post.

3. Similarly, if at any point of time on or after 1.6.88 a Government servant would have drawn more pay in the revised scale in the lower officiating post either in the Selection Grade of lower post or in the Special Grade of lower post had he continued in it than in the higher officiating post or Selection Grade/Special Grade in which he is actually working, his pay in the scale of pay of higher officiating post or Selection Grade/lower post/Selection Grade or Special Grade of lower post if there is a stage or at the next higher stage. An illustration is given in the annexure.

4. Government also direct that in case, on refixation of pay under Rule 4(3) of the Tamil Nadu Revised Scale of pay Rules, 1989 junior happens to draw more pay than senior, then the pay of the senior shall also be stepped up on par with that of the junior in that case, the next increment for the senior shall be granted pay after completion of the requisite one year period of service from the date of refixation of pay. Such refixation of pay of the seniors on par with their juniors shall be done by the appointing authorities concerned.

(By Order of the Governor)

T.R.RAMASAMY

Joint Secretary to Government.

Annexure

Illustration

A Special Grade Assistant, Ministerial Service is drawing a basic pay of Rs. 1820/- in the scale of pay of Rs. 1640-60-2600-75-2900 with effect from 1.10.89 (the date of annual increment). He was promoted as Superintendent with effect from 1.2.90 and his pay fixed at Rs. 1850 + 30 in the scale of pay of Rs. 1600-50-2300-60- 2660. His pay is regulated in the two posts:-

Pay as Special Grade Assistant		Pay as Superintendent	
1.10.90 (increment)	1880	...	1850 + 30 pp
		1.1.91 (Increment)	1900 + 30 pp
1.10.91	1940	...	1900 + 30 pp
(on 1.10.91, the pay in the post of Superintendent should be refixed at Rs. 1950/- in the scale of pay Rs. 1600-2600).			
1-10-92	2000	1.1.92	2000
		...	
		1.1.93	2050
1.10.93	2060	...	

Again on 1.10.93, his pay has to be refixed at Rs. 2100/- in the post of Superintendent.

(True copy)