

GOVERNMENT OF TAMIL NADU

Abstract

Leave - Unearned Leave on Medical Certificate and on Private Affairs - Regulation of leave with reference to the length of service - Recommendations of the Third Pay Commission - Orders - Issued.

Personnel & Administrative Reforms (FR.II) Dept

G.O. Ms. No. 1119.

Dated 28th September 1979.

ORDER

The Third Pay Commission, inter alia, has made the following recommendations.

"We are of the view that the existing scheme of leave on Medical Certificate and Private affairs, is rather too liberal and required to be regulated. We have been informed that, with the liberal facility of encashment of earned leave, a tendency has crept in for employees to surrender as much earned leave as possible and utilise the leave on Medical Certificate and Private Affairs. Leave on Private Affairs, which is now available for 6 months during the service of an employee, is subject to the restriction that its duration should not exceed three months at a time. We recommend that this leave may be further restricted to a period of 3 months for the first 10 years of service of an employee, which may be carried forward beyond 10 years when alone he may be made eligible for the full period of 6 months. Likewise, the leave on Medical Certificate may be regulated as follows:-

Period of Service	Leave on Medical Certificate to which the employee may be entitled
(1)	(2)
upto 5 years	3 Months
More than 5 Years but less than 10 years	6 Months
More than 10 years but less than 15 years	9 Months
More than 15 years but less than 20 years	12 Months
More than 20 years	18Months

Note: The leave mentioned in column (2) will be reduced by the period of leave, if any, already availed of.

We further recommend that employees who have been on leave on Medical Certificate exceeding a month may be required to submit themselves before the Medical Board before rejoining duty"

2. The Government accept the above recommendations and direct that the Un-earned leave shall be regulated as recommended by the commission and that Government Servants, who have been on Un-earned leave on Medical Certificate exceeding one month, shall submit themselves before the Medical Board before rejoining duty.

3. Necessary amendments to Tamil Nadu Leave Rules 1933 and Fundamental Rules will be issued separately.

(By order of the Governor)

V. KARTHIKEYAN,
Chief Secretary to Government.