

Copy of Lr. No. 43734/FR-II/85-7 dt. 9.2.87 from the P&A.R. Department, Madras-9, to all heads of departments.

Sub: Fundamental Rules - Fundamental Rule 49 - Additional Charge Allowance - Clarification - Reg.

Ref: (1) Govt. Lr. No. 12589/FR-II/82-1 dt. 7.4.82.

(2) Govt. Lr. No. 110704/FR-II/83-4 dt. 5.5.84.

I am directed to state that of late, number of cases seeking relaxation of the provisions of Fundamental Rules 49 are being received from heads of departments. Proposals which are not in accordance with the provisions of Fundamental Rule 49 are not admissible and cannot be accepted by the Government. It is also noticed that to avoid lapse of post held on additional charge after five months, certain departments are transferring the officer to the post which he is actually holding on additional charge and ordering additional charge arrangements of the same officer on the post from where he is transferred. Government take a serious view of such highly objectionable action of heads of department.

2. All heads of departments are informed that -

(i) in case, it is considered necessary that a Government servant should hold charge of another post or posts and that he is to be remunerated under fundamental rule 49, it is necessary that he should be formally appointed by the competent authority to hold charge of that post or those posts; and

(ii) In case, if the sanction for a post lapses for having been kept under additional charge arrangements for more than five months, it should not be filled merely to avoid its lapse. Such posts should be allowed to lapse. The proper course would be to seek Government orders to revive and fill such posts by regular incumbents as quickly as possible by taking necessary steps at appropriate level.

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