

GOVERNMENT OF TAMIL NADU

Abstract

PENSION - Revised pension ordered on the recommendations of the Fifth Tamil Nadu Pay Commission - Certain - Modifications - Orders - Issued.

FINANCE (PAY COMMISSION) DEPARTMENT

G.O.MS.No. 713

Dated 28th June, 1990

Read :

[G.O.Ms.No. 810, Finance (Pay Commission) Department, dt 9.8.90

ORDER:

In the Government Order read above orders were issued revising the pension by granting percentage increased based on the date of retirement of employees. Representations have been made by some pensioners and associations of pensioners that

(i) as the employees retired between 1.10.87 and 31.5.88 were not allowed any increase in pension, they were drawing lesser pension compared to those pensioners retired prior to 1.10.87 resulting in the drawal of lesser pension by future retirees : and

(ii) In respect of employees retired on or after 1.6.88, for whom pension has already been fixed based on the pre-revised pay and related dearness pay, there is reduction in emoluments on refixing the pension based on the pay fixed in the revised scales of pay ordered on the recommendations of the Fifth Tamil Nadu Pay Commission. Requests have been made to remove this anomaly.

2. Government have carefully examined the representations and pass the following orders :

(i) In the case of employees who retired between 1.10.87 and 31.5.88 their pension may be calculated on the basis of the actual pay drawn by them plus related dearness pay during the period of ten months preceding the date of retirement or their pension shall be worked out as if they retired on 30.9.87, i.e., pension calculated on the basis of actual pay drawn by them without dearness pay together with the increase sanctioned to those retired between 1.10.84 and 30.9.87, in the G.O. read above whichever, is advantageous to the pensioner. * Illustrations are given in the Annexure* to this order and

(ii) in the case of employees who retired on or after 1.6.88 and up to 31.3.89 if the emoluments so far drawn by them on the basis of the pension already fixed under the pre-revised scales or pay based on the actual pay drawn and the dearness pay in the pre-revised pay structure together with dearness

allowance and additional dearness allowance, happens to be more than the emoluments arrived at on the basis of pension calculated in the revised pay plus dearness pay, they shall be allowed the difference of amount in the emoluments as personal pension. This 'personal pension' shall not be reckoned for calculation of dearness allowance on pension. Illustrations are given in the Annexure to this order.

3. These orders shall apply to all kinds of pensioners referred to in paragraph 6 of the G.O. read above.

(BY ORDER OF THE GOVERNOR)

ANNEXURE

ILLUSTRATION -1: (vide paragraph 2 (i) of the Order)

An employee in the scale of pay of Rs. 1160-50-1460-70-1950 (pre-revised scaled) retired on attaining the age of superannuation on 31st October, 1987 with a qualifying service of 33 years. He had qualifying service of 33 years on 30th September, 1987 as well as on 31st October, 1987. The details of pay drawn and the pension admissible to him are given below:

Pay drawn : (i) Rs.1670/- from 1st January, 1987

(ii) Rs.1740/- from 1st April, 1987

Average pay:	Rs.	Ps.
1-1-87 to 31-3-87 :	Rs. 1670 x 3	= 5010.00
1-4-87 to 30-9-87 :	Rs. 1740 x 6	= 10440.00
1-10-87 to 31-10-87 :	Rs. 2202 x 1	= 2202.00
(pay Rs.1740/- plus dearness pay Rs.462/-)		= 17652.00
Average pay		= 1765.20
50 per cent		= 882.60
Pension admissible		= 883.00
Emoluments:		
Pension		= 883.00
Dearness allowance (at 608 points)		= 106.00
Additional Dearness Allowance on 1-6-1988		= 179.00
		=1168.00.....A

Pension calculated as per paragraph 2(i) of the Order.

Average pay:	
1-12-86 to 31-3-87 : Rs. 1670 X 4	= 6680.00
1-4-87 to 30-9-87 : Rs. 1740 X 6	=10440.00
	=17120.00
Average pay	= 1712.00
50 per cent	= 856.00
Pension admissible	= 856.00

Emoluments :

Pension	=	856.00
Dearness Allowance (At 609 points)	=	103.00
	=	959.00

Revised pension admissible after allowing the increase in pension as for a pensioner retired on 30-9-87 (Please see Annexure II to G.O. Ms. No. 810 Finance (Pay Commission) Department, dated 9.8.89)	1103.00
Revised Dearness Allowance on 1-6-88	199.00
	1302.00...B

As the Pension emoluments calculated under (A) is less than that under (B) the pension of the employee from 1-6-88 shall be as at (B), i.e., Rs. 1302.00.

ILLUSTRATION - 2: (Vide Paragraph 2 (ii) of the Order)

An employee in the scale of Pay of Rs. 905-45-1445-50-1545 (pre-revised scale) retired on attaining the age of superannuation on 30th June, 1988 with a qualifying service of 33 years. The revised scale of Pay applicable to his post is Rs; 1600-50-2300-60-2660. Revised pay fixed at Rs. 1800/- with effect from 1.6.1988. The details of Pay drawn and the pension admissible to him age given below:

- PAT drawn in the pre-revised scale (i) Rs.1400 upto 31.3.88
(ii) Rs.1445 from 1.4.88

Average Pay		Rs. Ps.
1.9.87 to 30.9.87		= 1400.00
1.10.87 to 31.3.88	Rs. 1400	
Plus Dearness Pay	Rs. 372	1772 X 6 = 10632.00
1.4.88 to 30.6.88	Rs. 1445	
Plus Dearness Pay	Rs. 383	1828 X 3 = 5484.00
		= 17516.00
Average Pay		= 1751.60
50 Per cent		= 875.80 or
		= 876.00

Emoluments Drawn:

Pension	=	876.00
Dearness Allowance	=	105.00
Additional Dearness Allowance on 1.7.88	=	226.00
TOTAL	=	1207.00 ..A

Revised Pension after fixation of pay in the new scale of pay

Average Pay :	=	1772.00
50 Per cent	=	886.10
Pension admissible:	=	887.00

Emoluments Admissible:

Pension	=	887.00
Revised Dearness Allowance as on 1.7.88	=	205.00
	=	1092.00 B

As the emoluments as at (A) already drawn are more than the emoluments admissible after fixation of pay in the revised scale as at (B), there is a reduction of Rs. 115 (Rs. 1207-1092) in the total emoluments from 1.7.88. In such cases, the difference of Rs. 115/- shall be treated as "Personal Pension". Accordingly, the revised pension from 1.7.88 shall be:

Pension	=	887.00
Personal Pension	=	115.00
Revised Dearness Allowance on 1.7.88 on Pension	=	205.00
TOTAL	=	1207.00

ILLUSTRATION 3: (Vide paragraph 2(ii) of the Order)

An employee in the scale of pay of Rs. 780-35-1025-40-1385 (pre-revised scale) retired from service on attaining the age of superannuation on 31st January, 1988 with a qualifying service of 33 years. The revised scale of Pay applicable to Revised pay fixed at Rs. 1560 with effect from 1.10.88 and Rs. 1600 after sanctioning increment with effect from 1.10.1988. The details of pay drawn and the pension admissible to him are given below:

Pay drawn in the pre-revised scale : (i) Rs. 1225 upto 30.9.88
(ii) Rs. 1265 from 1.10.88

Average Pay:		Rs.	Ps.
1.4.88 to 30.9.88 Plus (Rs. 1225 + Dearness Pay Rs. 346)	1571X6	=	9426.00
1.10.88 to 31.1.89 Plus (Rs. 1265 + Dearness Pay Rs. 351)	1616X4	=	6464.00
TOTAL		=	15890.00
Average Pay		=	1589.00
50 per cent		=	794.50
Pension Admissible		=	795.00
Emoluments drawn:			
Pension		=	795.00
Dearness Allowance		=	95.00
Dearness Allowance on 1.2.1989		=	259.00
		=	1149.00 A

Revised pension after fixation of pay in the new scale of pay.

Average pay:

1.4.88 to 31.5.88 Plus (Rs. 1225 + Dearness Pay Rs. 346)	1571X2	=	3142.00
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1.6.88 to 30.9.88 Plus		
(Rs. 1560 + Dearness Pay Rs. 203)	1763X4	= 7052.00
1.10.88 to 31.1.89 Plus		
(Rs. 1600 + Dearness Pay Rs. 208)	1808X4	= 7232.00
		17426.00
Average Pay		= 1742.60
50 Per cent		= 871.30
Pension Admissible		= 872.00
Emoluments Drawn :		
Pension		= 872.00
Dearness Allowance on 1.2.1989		= 253.00
TOTAL		= 1125.00 .B

As the emoluments as at (A) already drawn in more than the emoluments admissible after fixation of pay in the revised scale as at (B), there is a reduction of Rs. 24/- (Rs. 1149-1125) in the total emoluments on 1.2.89. In such case, the difference of Rs. 24/- shall be treated as "Personal Pension".

Accordingly, the revised pension on from 1.2.89 shall be:

Pension	=	872.00
Personal Pension	=	24.00
Dearness Allowance on 1.2.1988 on pension	=	253.00
TOTAL	=	1149.00

(THE EMOLUMENTS INDICATED IN ALL THE ABOVE ILLUSTRATIONS ARE EXCLUSIVE OF MEDICAL ALLOWANCE, WHEREVER ADMISSIBLE)