

GOVERNMENT OF TAMILNADU

ABSTRACT

Education - Incentive increment to teachers in Schools - For Acquiring higher educational qualification - Admissibility of number of incentive increment - Orders - issued

EDUCATION, SCIENCE & TECHNOLOGY DEPARTMENT

G.O.Ms.No.1023

Dated 9.12.1993

Read:

1. G.O. Ms. No.42, Education dated 10.1.69
2. Govt. Letter Ms.No.590, Education, dated 29.3.76
3. G.O. Ms. No.746, Education, dated 30.6.89
4. From the Director of School Education,
D.O. Letter No.213620/K2/89, dated 22.3.91

ORDER:

As per the orders issued in the G.O. first read above, Secondary Grade Teachers and B.T. Teachers are eligible for advance increments for acquiring higher qualifications as detailed below:

(a) Secondary Grade Teachers:

A Secondary Grade Teacher is eligible for 2 advance increments when he acquires B.T. or B.Ed., qualification. He is again eligible for 2 advance increments when he acquires M.A. or M.Sc., or M.Ed. qualification.

(b) B.T. Teachers:

1. A B.T. Teacher is eligible for 2 advance increments for passing M.A., or M.Sc., qualification. Again he is eligible for 2 advance increments for passing M.Ed., Qualification.

2. The intention in the above G.O. is that a teacher is eligible for four advance increments only in total for passing higher qualification. This has been made clear in Govt. Letter Ms.No.590, Education, dated 29.3.76. However in a particular case of a Secondary Grade Teacher who got two advance increments for passing B.T. qualification got another two advance increments for acquiring M.A. qualification while working in the post of B.T. Assistant. He then acquired M.Ed., degree and represented for sanction of two more increments. His request was not conceded by Government. However, he has gone to the court and the High court has passed orders allowing 5th and 6th increments. In the order dated 21.10.86 in W.P. No.5191 of 1986, the High court has ordered as follows:-

“There is no dispute that G.O.Ms.No.42, Education Department dated. 10.1.1969, must apparently govern the question of award of the two incentive increments for the petitioner acquiring M.Ed., degree from 1976. But what is put against the petitioner is letter Ms.No.590, Education, dated. 29.3.1976, where a limitation is prescribed that there could be only four advance increments for acquiring higher qualification. Certainly this letter cannot override the Government order, referred to above. Practically the impugned order refers to and relies upon this letter alone and that is not permissible. Accordingly the Writ Petition is allowed.”

3. Based on the above orders of the High Court, the individual was allowed the 5th 6th increments in the G.O. third read above. Persons placed on similar circumstances had also represented for sanction of 5th and 6th increments and it is considered that normally a decision taken in one case would be of general applicability and will have to be made applicable in all similar cases. But the real intention of the original scheme as envisaged in G.O.Ms.No.42, Education; dated 10.1.69 is to sanction advance increments for higher qualification to a maximum of 4 only. So, Government have decided to amend the original orders to bring out the intention of the scheme viz, the maximum admissible increments as four clearly. At the same time Government have decided to sanction the 5th and 6th advance increment allowed to the individual referred to above to all those who are placed under similar circumstances also.

4. Accordingly, the Government direct that Secondary Grade Teachers who got 2 advance increments for B.T. or B.Ed.,

qualification in the Secondary Grade posts and then 2 advance increments for M.A. or M.Sc. qualification in the post of B.T. Assistant shall be eligible for 2 more advance increments if they have already obtained the M.Ed., qualification in the post of B.T. Assistant. This concession shall be admissible only to the past cases, i.e. to those who have already obtained the above qualification prior to the date of issue of these orders. In future, the maximum number of advance increments admissible to a Teacher for obtaining higher qualification under the orders first read above shall be four only.

5. Necessary amendments to the G.O. first and third read above will be issued, separately.

6. This order issues with the concurrence of Finance Department vide its U.O.84674/Education/93-1, dated 14.10.93.

/By Order of the Governor/

JAYANTHI.
Secretary to Government.