

GOVERNMENT OF TAMIL NADU

Education - Incentive increment to teachers in schools - For acquiring higher educational qualification - Admissibility of no. of incentive increments - Amendment - issued.

Education, Science and Technology Department

G.O.Ms.No. 1024

Dated 09.12.1993

READ

- i) G.O.Ms.No.42, Education, dated 10.01.1969
- ii) Government Lr. G.O.Ms.No.590, dated 29.03.1976.
- iii) G.O.Ms.No.746, Education, dated 30.06.1989
- iv) G.O.Ms.No. 1023, Education, dated 09.11.1993

ORDER:

In the G.O. first read above Government have issued orders sanctioning incentive increments to teachers for acquiring higher qualification. As per the above orders read with the Government letters second read above, the maximum no. of advance increments admissible to teacher is four. However, in a particular case who got two increments while working as Secondary Grade Teacher and then after promotions as B.T. Assistant and passed M.A. and then M.Ed., qualifications the High Court has passed orders allowing 5th and 6th increments. In its order dated 21.10.1986, in W.P. 5191 of 1986, the High Court has held as follows:-

“There is no dispute that G.O.Ms.No.42, Education, dated 10.01.1969, must apparently govern the question of award of the two incentive increments for the petitioner acquiring M.Ed., degree from 1976. But what is put against the petitioner is letter Ms.No.590, Education, dated 29.03.1976, where a limitation is prescribed that there could be only four advance increments for

acquiring higher qualifications. Certainly this letter cannot override the Government order referred to above. Practically the order refers to and relies upon this letter alone and that is not permissible. Accordingly the writ petition is allowed".

2) Government have examined the need for allowing the 5th and 6th increment to persons placed in similar circumstances and issuing fresh orders setting out the fact of the admissibility of increments to future cases separately and accordingly orders were issued in the G.O. fourth read above. In para 5 in the above G.O. orders have also been issued that necessary amendment to the G.O.s first and third read above will be issued separately.

3) Government now issue the following amendments to the G.O. first and third above.

(1) In the Annexure to G.O.Ms.No.42, Education dated 10.01.69, for paragraph (ii) the following paragraph shall be substituted, namely:-

"(ii) A Secondary Grade Teacher who has passed B.T. or B.Ed., degree examination and obtained two advance increments shall be eligible for another two advance increments for passing M.A., M.Sc., or M.Ed., Degree while working either in the Secondary Grade post or in B.T./B.Ed., Assistant post. A B.T. Teacher who after passing M.A., or M.Sc., and obtained two advance increments shall be eligible for another two advance increments is qualified M.Ed., Degree while working in B.T. Assistant Post or Headmaster post.

(ii) a) The maximum no.of advance increments which a Teacher can get under the scheme of incentive increments under this Government Order shall be four in his entire service"

(2) In G.O.Ms.No. 746, Education, dated 30.06.1989, for paragraph 4, the following paragraph shall be substituted, namely:-

(3) The Government have considered the orders of the High Court referred to in para 3 above and the request of Thiru V.Asirvatham to allow two more advance increments to him for acquiring M.Ed., qualification"

4. These Orders shall take effect from the date of issue.

5. This order issues with the concurrence of Finance Department vide its U.O.84674/Education/93-1. dated 14.10.1993.

(BY ORDER OF THE GOVERNOR)

JAYANTHI,

Secretary to Government