

G.O.MS.NO.42 Education dept. dated 10<sup>th</sup> January 1969.

Education – Fourth Five Year Plan – Scheme for Incentive Payments and awards to teachers during 1968-69 Sanctioned.

Read: The following papers:-

From the Director of School Education, letter No. 186476/PDI/67  
Dt. 3<sup>rd</sup> October 1967 and 26<sup>th</sup> June 68.

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The Government have already accepted in principle that incentive payments and awards should be given to the teachers in schools who acquire higher educational qualifications. The Director of School Education has accordingly submitted proposals as indicated in Annexure to this order.

2. The Government approve of the proposals of the Director of School Education and direct that advance increments be granted to them as indicated in the Annexure.

3. The expenditure should be debited to ' 28 Education Z development schemes-Schemes in Fourth Five Year Plan- Miscellaneous –O-Incentive Payment and awards to teachers'. The Director of School Education is requested to take action to provide additional funds required by reappropriation from savings.

4. This order issues with the concurrence of the Finance Department Vide its U.O.No.410/PLX/69-1,dt.7<sup>th</sup> January 1969.

(By order of the Governor)

Sd/-

Secretary to Government.

### ANNEXURE

A teacher belonging to the category mentioned in column (1) of the Table below shall be eligible for the two advance increments in the scale of pay admissible for this category if he /she possesses or acquires higher qualification specified in column B provided the maximum in the scale of pay is not reached.

Category	Scale of pay	Higher qualification for which <u>two advance increments</u> are admissible
1	2	3
1. Secondary or Senior Basic Grade Teachers	90-4-110-5-140	B.T. or B.Ed degree of a University in the state or the degrees of other universities recognised as equivalent to the degree of B.T or B.Ed degree of Universities of this state.
2. B.T, B.Ed Assistants	140-5-180-10-250 225-10-275-15-350	M.A. or M.Sc, M.Ed degree of a university in the state or the degree of other universities recognised as equivalent to M.A/M.Sc or M.Ed degree of universities of this state.
3. Headmasters of Govt. Board Schools and Municipal Township schools	225-10-275-15-350	---Do---
4. Headmasters Aided High Schools	225-10-275 300-15-430	---Do---
5. Pandits I Gr.	140-250 or lower scale	B.T or B.Ed degree of a university in this state or degree of other universities recognised as equivalent to B.T or B.Ed degrees of universities in this state.
6. Pandits II Gr.	90-4-110-5-140	--- Do ---
7. Physical Training Instructors, I Gr	90-4-110-5-140	<u>B.T. or B.Ed degree</u> of a university in this state or degrees of other universities recognised equivalent to B.T or B.Ed degree of a university in this state or Diploma in physical education

8. Other Specialist teachers.	90-4-110-5-140	B.T or B.Ed or other recognised equivalent degrees in this state.
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2. A secondary grade teacher who after passing B.T or B.Ed degree examination qualifies for M.A or M.Sc or M.Ed degree but working in secondary grade post may be given advance increments for second time also, i.e two advance increments after passing B.T or B.Ed degree and another two after passing M.A. or M.Ed degree. B.T. Teacher after passing M.A or M.Sc qualifies for M.Ed degree examination but working in B.T or Headmasters post may be given advance increments for a second time also i.e two advance increments after passing M.Ed degree.

3. The advance increments may be given from the day following the last day of the examination in higher qualification mentioned in column (3) of the table whichever is later. In case the regular increment due to person is with held by way of punishment the advance increment admissible should given only after the regular increment is sanctioned.

4. In the case of persons entering service on or after 1<sup>st</sup> july 1968 possessing the higher qualification, their initial pay may be fixed by giving advance increments in their scale of pay.

5. In the case of Panchayat unions and municipalities including corporation of Madras and townships the expenditure towards the grant of advance increments may be taken into account for purpose of payment of subsidy according to the pattern of aid admissible and no special subsidy may be paid to them. In the case of aided schools the expenditure will be taken into account for purpose of staff grant in the case of secondary schools and teaching grant in the case of elementary schools.

Sd/-

Secretary to Government.