

GOVERNMENT OF TAMILNADU

ABSTRACT

Education Department - School Education - Sanction of incentive increments to School teachers for acquiring higher qualification - Revised orders issued.

EDUCATION (E 2) DEPARTMENT

G.O. Ms. No. 624

Dated : 13-7-92.

Read again :

1. G.O. Ms. No. 42, Education, dated 10-1-69 (as subsequently amended).
2. G.O. Ms. No. 907 P & AR (FR II) Dept. dated 17-9-86

Read also :

1. From the President, Tamilnadu Graduate- Post Graduate Teachers Association Representation dated 31-8-90.
2. From the Director of School Education, Lr. No. 140225/K2/89, dated 18-9-90 and 1-10-91.

ORDER :

In the G.O. first read above (as subsequently amended) the scheme of incentive increments to school teachers for acquiring higher qualification was introduced. Based on the recommendation of the IV TamilNadu Pay Commission, the following orders were issued in the G.O. second read above in regard to the kinds of higher aqualification which really merit advance increments.

"The Higher qualification should be with reference to the area of specialisation instead of in any subject. For example P.G. Degree in political Science or Public Administration acquired by the Tamil Pandit serves no purpose. In such cases incentive increments should not be sanctioned."

2. There have been representations to the Government from various Associations for reconsideration of the orders issued in the G.O. second read above in respect of school teachers. The Government have carefully examined the matter in consultation with the Director of School Education. They have now decided to relax the restriction imposed in the G.O. second read above so far as the teachers in schools are concerned.

3. The Government accordingly direct that the incentive increment to school teachers for acquiring higher qualifications be allowed subject to the conditions laid down below :

- i) Sanction of incentive increments to a teacher for acquiring higher qualification in particular subject to the condition that the teacher will also be required to teach that in addition to the subject teacher used to teach.
- ii) In respect of the past cases, those enrolled for courses of higher studies upto the academic year 1991-92, the restriction imposed in G.O. Ms. No. 907, P & AR (FR II) Department dated 17-9-89 shall be relaxed to cover really relevant courses all subjects in the school curriculam. The Director of School Education shall judge the relevance in such cases no arrears of the incentive increment shall be allowed. Monetary benefit of incentive increment in such cases shall be allowed with effect from the date of issue of these orders.

- iii) In respect of teachers enrolling during 1992-93 and after, sanction of increments shall be restricted to developing areas of study and subjects where teacher shortage has been identified. The Director of School Education will identify the subjects for purposes of incentive increment in which teachers will be encouraged to qualify in consultation with the Government in all future case. The intention is to encourage the teachers to get higher qualification in those specially selected subjects.
- iv) In respect of physical education teachers incentive increments will be sanctioned in future only in the area of physical education with a view to upgrade physical training. The Director of School Education will identify the courses in this area also.
5. The order issues with the concurrence of the Personnel and Administrative Reforms Department and the Finance Department vide their U.O. No. 3429/P & AR -II/92-1 dated 30-4-92 and U.O. No. 65946.Edn dated 1-6-92 respectively.

(BY ORDER OF THE GOVERNOR)

J.R. RAMANATHAN
SECRETARY TO GOVERNMENT.