

GOVERNMENT OF TAMIL NADU

ABSTRACT

School Education - Incentive increment - Clarification relating to subjects for which incentive increments be sanctioned - Ordrs - Issued.

EDUCATION, SCIENCE AND TECHNOLOGY DEPARTMENT (E2)

G.O.Ms.No.324

Dated : 25-4-95

Read :

- 1) G.O.Ms.No.42, Education, dated 10.1.69.
- 2) G.O.Ms.No.107, Education, dated 20.1.76.
- 3) G.O.Ms.No.95, Education, dated 21.1.80.
- 4) G.O.Ms.No.747, Finance (Pay Cell), dated 18.8.86.
- 5) G.O.Ms.No.1170, Education, Science and Technology, dated 20.12.93.
- 6) G.O.Ms.No.907, Personnel & Administrative Reforms, dated 17.9.86.
- 7) G.O.Ms.No.624, Education, dated 13.7.92.
- 8) From the Director of School Education, Letter RC. No. 140255/K2/90, dated 4.11.92.

ORDER :

The scheme for the grant of 'incentives' to teachers for acquiring higher qualification was introduced in the G.O. first read above. It provided for grant of incentives (equivalent to 2 increments) for acquiring higher qualification in any degree courses of study referred to therein. On the basis of this G.O. various orders were issued for the grant of incentives to different categories of teachers in the references second to fifth read above.

2. The Government in the G.O. sixth read above have issued orders based on the recommendations of the Fourth Pay Commission that the higher qualification for the purpose of grant of incentives should be with reference to the area of Specialisation instead of in any subject. As the above orders led to a lot of representations by the Various Teachers Associations, Government issued the orders in G.O.Ms.No.624 Education, dated 13.7.92, introducing the following four conditions for grant of incentives:

i) That the grant of incentive to a teachers for acquiring higher qualification in a particular subject should be on the condition that the teacher should be required to teach the additional subject based upon needs, in addition to his basic subject.

ii) The Director of School Education should judge the relevance of the subjects for allowing the grant of incentives to the past cases i.e., from 17.9.86 to 1991-92 and such grant will have only prospective effect.

iii) From 1992-93, sanction of incentive increment should be with reference to developing areas of study and subjects where teachers shortage has been identified. The special subjects for which higher qualification would become eligible for incentive shall be identified by the Director of School Education.

iv) In future Physical Education Teachers, incentive increments will be only in the area of Physical Education and the Director of School Education will identify the relevant courses.

3. It has been brought to the notice of Government by Director of School Education and also the Teachers' Associations that the conditions stipulated in the G.O. Seventh read above are not capable of being implemented easily and that most of the B.T. Assistants, Secondary Grade Teachers are not allowed the incentive increments because of the conditions.

4. The Government have examined the matter carefully and decided to stipulate the Higher Secondary Syllabus subjects as 'relevant subjects' for the purpose of sanctioning incentive increments. In respect of Physical Education Teachers incentive increments will continue to be only for higher qualification in the area of Physical Education.

5. The Government accordingly direct that

i) The conditions (i) to (iii) in para 3 of G.O. Ms. No. 624, Education, dated 13-7-92 be deleted.

ii) For the sanction of incentive increments the subjects in the Higher Secondary Syllabus shall be the relevant subjects.

iii) In respect of the teachers in Physical Education they are eligible for the incentive for higher qualification only in Physical Education.

iv) These orders will take retrospective effect from 17-9-86 to cover past cases.

v) The teachers who have acquired higher qualification in subjects other than higher Secondary Syllabus shall not be eligible for any incentive increment.

6. This order issues with the concurrence of Finance vide its U.O.No. 285/JS (IF) Education, dated 24-4-95.

(By Order of The Governor)

JAYANTHI

Secretary to Government