

# GOVERNMENT OF TAMIL NADU

## Abstract

FUNDAMENTAL RULES - Annual increment - Sanction of monetary benefits from the date of accrual of increments in respect of Government servants on leave - Orders - Issued.

### Personnel and Administrative Reforms (FR DO I) Department

G.O. Ms. No. 397

Dated 18th December 1992.

Ankirasas - Margazhi

Thiruvalluvar Aandu 2023.

### ORDER:

As per Rule 28 of the Tamil Nadu Leave Rules and Rule 87 of the Fundamental Rules the increment cannot be taken into account for calculation of leave salary of the Government servants on leave on the date of accrual of increment. The benefit of increment is allowed from the date on which he rejoins duty.

2. As per fundamental Rule 26 (bb) all kinds of leave viz., Earned Leave, Unearned Leave on Private Affairs, Unearned Leave on Medical Certificate and Extra-ordinary leave without allowances on Medical Certificate are counted for increment. The increment is sanctioned notionally on the normal due dates even though the Government servants are on leave of the nature mentioned above.

3. It has been represented at the meeting of the Tamil Nadu Civil Services Joint Council that monetary benefits of increments should be sanctioned with effect from the date of accrual of increment itself even though the Government servant happens to be on leave on the date of accrual of increment.

4. The Government after careful examination direct that increments be sanctioned to Government servants on the due dates even when they happen to be on Earned leave, Unearned leave on Medical Certificate, and Unearned leave on Private Affairs on half-pay on the date of accrual of increments after they rejoin duty.

5. Necessary amendments to Fundamental Rule and Tamil Nadu Leave Rules will be issued separately.

6. This order issues with the concurrence of Finance Department vide its U.O.No. 70669/Pub/91-1 dt. 6-8-91.

(By order of the Governor)

M. AHMED  
Secretary to Government.