

GOVERNMENT OF TAMIL NADU

Abstract

TAMIL NADU REVISED SCALES OF PAY RULES, 1989-
Selection/Special Grades in the Revised Pay Scales - Executive
Instructions -Issued.

Finance (Pay Cell) Department

G.O.Ms.No.216.

Dated : 22.3.1993.

Aangeerasi, Panguni 9,
Thiruvalluvar Aandu, 2024.

Read:

1. G.O.Ms.No.666, Finance (PC) Department, dated 27.6.89.
2. G.O.Ms.No.304, Finance (PC) Department dated 28.3.90.
3. Government Finance Department, Letter No.10181/PC-II/
91-1, dated 20.2.91.
4. From the Directions of the Tamil Nadu Administrative
Tribunal in O.A.No.1625 of 91 and order dated 13.11.92.
5. G.O.Ms.No.215, Finance (PC) Department, dated 22.3.93.

ORDER:

In the Government Order second read above, orders were issued reintroducing Selection Grade and Special Grade with improved scales of pay. It has also been ordered that the Selection Grade should be restricted to the promotion post scale of pay. Accordingly, the Selection Grade scale of pay for Office Assistants has been restricted to Rs. 775--1030, the pay scale of their promotion post, viz., Record Clerk.

2. In its judgement delivered, the Tamil Nadu Administrative Tribunal in O.A.No.1625 of 91 filed by Tamil Nadu Government Office Assistants' and Basic Servants' Association, has observed that the post of Record Clerk is not an avenue of promotion for Office Assistants for the reason that only persons with the prescribed qualification are appointed by transfer to the post of Record Clerk. Hence, the Tribunal has ordered that the proviso to Para. 4 of the G.O.Ms.No.304, Finance (PC) Department, dated 28.3.90 will not be applicable to Office Assistants. The Tribunal has also pointed out the special dispensation shown to the Teachers in the matter of Selection Grade. The Tribunal has, therefore, set aside the entire para. 4 of the Government Order second read above and ordered that, it is open to Government to issue orders afresh by suitably incorporating the basis that, Selection Grade for a post cannot be higher than that of the promotion post so as not to leave room for any ambiguity and to provide for special cases when appointment to higher post in the hierarchy in the department is not by promotion but by transfer. Accordingly, orders were issued in the Government Order fifth read above, revising the existing Para.4 of the Government Order second read above.

3. The above directions of Tribunal has been examined by the Government and it has been decided to issue the following orders to protect certain special categories in the matter of awarding Selection Grade:-

- (i) Government accept the direction of the Tribunal that the post of Record Clerk is not a regular promotion post for the office Assistants for the reason that only persons with the prescribed qualification are appointed to the post of Record Clerk by transfer. Accordingly, government direct that the proviso to Para. 4 of the Government Order second read above as modified in G.O fifth read above shall not be applicable to the post of Office Assistants and they shall be

allowed Selection/Special Grades as in Annexure - I to the Government Order second read above; and

- (ii) In respect of Secondary Grade Teachers in High Schools there is no promotion post for them as on 28.3.90 (i.e., the date of issue of the G.O. second read above), although there is promotion post in Primary Schools. As a measure of uniformity in respect of all Secondary Grade Teachers, Government direct that the Teachers be made eligible for Selection/Special Grades as in Annexure-I to the G.O.second read above.**

(By order of the Governor)

**N. NARAYANAN,
Secretary to Government.**