

GOVERNMENT OF TAMILNADU

Abstract

Personnel - Tamilnadu State and Subordinate Services
Amendment to General Rule 23A - Issued.

Personnel and Administrative Reforms (Per-P) Department

G.O.Ms.No.618

Dated 6th July 1987

Read:

- (i) G.O.Ms.No 246 Personnel and Administrative Reforms (Per-P) Department dt. 13-3-85
- (ii) From the Tamilnadu Public Service Commission, Madras letter No. 3622/BA4/87 dt 1-6-1987

ORDER:

According to General Rule 23A, where a probationer is to acquire special qualifications or to pass special tests during the period of probation, the first increment, in case the period of probation is one year and the second increment, in case the period of probation is two years, shall be sanctioned to him only after declaration of satisfactory completion of probation after he acquired such qualifications or passed such tests. The arrears of increments shall be allowed from the date of completion of probation. In cases, where the passing of tests for declaration of satisfactory completion of probation is not necessary, the probationer shall be eligible for sanction of increment irrespective of issue of orders declaring satisfactory completion of probation.

2. According to Ruling 13(11) under Fundamental Rule 26, the sanction of increment should be independent of declaration of the satisfactory completion of probation. As per the amendment issued in the Government order read above, increment has been linked with declaration of completion of probation in cases where tests have to be passed during the period of probation. In the event of delay in ordering the satisfactory completion of probation of an individual after he acquires the prescribed special qualification or passes the prescribed tests, he will have to wait for getting increment till orders are issued declaring his satisfactory completion of probation. Whereas, in cases where a probationer is not required to pass a test or to acquire any qualification for completion of probation, increment can be sanctioned without waiting till the declaration of completion of probation. The Government therefore consider that requirement of declaration of completion of probation need not be insisted upon even in cases where a probationer is required to pass any test or to acquire any qualification within the period of probation or within the extended period of probation, referred to in General Rule 28 provided he has acquired the prescribed special qualification or passed the prescribed tests. It is proposed to amend General Rule 23 A, so that increment can be granted in such cases even if formal orders have not been issued declaring the satisfactory completion of probation.

3. The following Notification will be published in the Tamilnadu Government Gazette:-

Notification

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamilnadu hereby makes the following amendments to the General Rules (Part II of the Tamilnadu State and Subordinate Services Rules) in Volume I of the Tamilnadu Services Manual, 1977

2. The amendment hereby made shall come into force on the Sixth, July 1987.

Amendment

In the said Rules, for Rule 23A, the following shall be substituted, namely:-

"23A. Completion of probation and drawal of arrears of increment:-

A probationer shall be eligible for sanction of increments on normal dates irrespective of declaration of satisfactory completion of probation, subject to the provisions in Rule 28 so far as it relates to extension of probation on grounds of unsuitability. In cases where the probationer is to acquire any Special qualification or to pass any prescribed test within the period of probation, or within the extended period of probation referred to in Rule 28, the first increment in cases where the period of probation is one year and the second increment in cases where the period of probation is two years shall be sanctioned only after acquiring the qualification on passing the test".

(By Order of the Governor)

J. ANJANI DAYANAND,
Special Commissioner and Secretary
to Government and Agriculture
Production Commissioner.