

**GOVERNMENT OF TAMIL NADU**

**Personnel & Administrative Reforms (Per-B) Department**  
**Letter No. 71720/Per-B/92-1 Dated 2.12.1992**

— 0 —

Sub: Tamil Nadu Ministerial Service - Foundational Training at Civil Services Training Institute, Bhavanisagar - Administrative delay - Sanction of second and subsequent increments - Relaxation of Rules - Instructions issued.

Ref: Govt. Letter No.38898/89-1 P.&.A.R. (Per.B) Dept., dated 7.7.89.

— 0 —

In Government letter cited, instructions have been issued to the effect that the two year period regarding declaration of probation can be relaxed, only when the Institute finds it difficult to provide seats and consequential delay in deputing trainees and declaration of their probation with effect from the date of actual completion of the period of two years. There is no need for relaxation of rules with retrospective effect for other types of administrative reasons. It is also considered that the belated deputation of Foundational Training of Junior Assistants who are appointed on compassionate grounds has also to be treated as administrative delay, as in the case of Junior Assistants referred to in the Government letter cited in such cases, the second and subsequent increments may be allowed after relaxing Rules 34(a) read with annexure V of the Special Rules for Tamil Nadu Ministerial Service and General Rules 23A and 28 of the Tamil Nadu State and Subordinate Services Rules. Hence, I am directed to state that such cases have to be referred to Government in the administrative department concerned for issue of relaxation of above rules in favour of the individuals for their declaration of probation.

Yours faithfully,

Sd/-

for Joint Secretary to Government.