

GOVERNMENT OF TAMIL NADU

Abstract

Public Services - Employment assistance to the dependants of Government Servants who die in harness - Appointment to the post of Junior Assistant, Typist and Steno-Typist under Compassionate grounds - Regularisation of Service - Delegation of powers to the Heads of Departments - Orders - Issued.

Labour and Employment (Q.I) Department

G.O. Ms. No. 143

Dated : 11.11.1998

Read :

1. G.O. Ms. No. 225, Labour Department dated 15.2.1972
2. G.O. Ms. No. 560, Labour and Employment Department dated 3.8.1977
3. G.O. Ms. No. 1119, Labour and Employment Department dated 20.5.81
4. G.O. Ms. No. 73, Employment Services Department dated 26.10.83.
5. G.O. Ms. No.120, Labour and Employment Department dated 26.6.95.
6. From the Secretary, Tamil Nadu Public Service Commission Letter No. 5777/CD-A4/96 dated 31.12.97.

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ORDER:

In the Government order first read above, the scheme of appointment under Compassionate Ground was introduced in the year 1972 for the purpose of providing employment assistance to the dependents of deceased Government Servants who die in harness leaving his/her family in indigent circumstances for the posts which fall outside the purview of the Tamil Nadu Public Service Commission Later on in the Government orders 2nd 3rd and 4th read above, the appointing authorities were empowered to make temporary appointments in respect of the post fall within the purview of Tamil Nadu Public Service Commission and non-technical posts under the scheme. They were also instructed to send necessary

proposals to the Government in the respective Administrative Department in Government through their Heads of Department for obtaining the concurrence of the Tamil Nadu Public Service Commission for regular appointment in these posts which falls within the purview of Tamil Nadu Public Service Commission and in consultation with the Labour and Employment Department and Personnel and Administrative Reforms Department in Government.

2. Of late the Government have noticed considerable delays in regularising the services of those who were appointed in the post of Junior Assistant, Typist and Steno Typist under the Scheme. In order to avoid such delays, the Government have decided to delegate powers to the Heads of Departments for regularising the Services, of those appointed in the post of Junior Assistant, Typist, Steno-Typist which falls within the purview of the Tamil Nadu Public Service Commission.

3. The Tamil Nadu Public Service Commission which was consulted has suggested to send the proposals under the scheme direct to the Commission instead of sending it through Government and the Heads of Departments deal such proposals with the Commission.

4. The Government have examined the proposals and decided to delegate the powers to the Heads of Department and accordingly direct that the appointing authorities are empowered to make temporary appointments in the posts of Junior Assistant Typist and Steno-Typist in the first instance under the scheme in the case of death of the Government Servants occurred on and after 26.6.95 as ordered in the Government Order 5th read above, if there is no relaxation of rules are involved. After making such temporary appointments the appointing authorities should send necessary proposals to the Heads of Departments for their regular appointment. The Heads of Department after, obtaining and examining the proposals received from the appointing authorities shall issue necessary orders for regularising the services of those appointed under the scheme in the post of Junior Assistant, Typist and Steno-Typist. The procedure of obtaining concurrence under Regulation 16(b) of the Tamil Nadu Public Service Commission 1954 be dispensed with the case of appointment made on compassionate grounds. If there is any relaxation of rules are involved, the Head of Departments after obtaining the proposals, from the appointing authorities should send necessary proposals to the Government for issuing orders by the Administrative Department of the Government. The appointing authorities while making such temporary appointments should scrupulously follow the orders issued by the Government in Labour and Employment Department hitherto. If the appointing authorities have required any clarifications under the

scheme, they should be get clarified from the Government through their Head of Departments and they should not act on their own accord based on assumptions and presumptions, as the appointments once made will be difficult to be terminated and in such cases the appointing authorities are liable for disciplinary action under Tamil Nadu Civil Services (Disciplinary and Appeal) Rules 1955.

5. Necessary amendments to the Tamil Nadu Public Service Commission Regulations 1954 will be issued by the Personnel and Administrative Reforms (M) Department separately.

6: The above orders shall take effect from the date of issue of this order.

(By Order of the Governor)

S.P. ELANGO VAN
Secretary to Government