## GOVERNMENT OF TAMIL NADU

Personnel and Administrative Reforms (S) Department Letter No. 9999/S/99-1, Dated 12.2.99.

From

Tmt. Sheela Balakrishnan, I.A.S., Secretary to Government.

To

All Secretaries to Government, Chennai - 9.
All Departments of Secretariat, Chennai - 9.
All Heads of Department including District
Collectors/District Judges and District Magistrates.

Sir,

Sub : Public Services - Transfer policy - consolidated clarifications and directions - Certain corrections - Issued.

Ref: (1) G.O. Ms. No.10, Personnel and Administrative Reforms (Per-S) Department, dated 7.1.94.

(2) Government Letter No. 23847/P & A.R. (S) /96-1, dated 5.8.98.

In the Government letter second cited, the guidelines issued on "Transfer Policy" in the Government Order first cited as well as the subsequent clarifications and communications issued have been consolidated.

2. The following corrections shall be made in the Government letter second cited:

## Corrections

Para IV in the ANNEXURE - I to the letter cited shall be substituted as follows:

## IV. Mutual Transfer:

Mutual Transfers and Transfers to the place where the spouse is working shall be effected during non- transfer period also.

The following restrictions shall, however, remain while effecting Mutual transfers:

- (i) The applicant should have completed at least one year of service in his present station.
  - (ii) Mutual Transfer should not be to a native place/district if the departmental rules prohibit such transfer to place/district.
  - (iii) If it is considered not desirable in public interest to post any one of the two applicants for mutual transfer to the requested station, request for mutual transfer shall not be entertained.
  - (iv) If any one of the applicants has worked in the requested station the earlier and had been punished for any irregularities while working in the station, request need not be entertained.
- 3. In respect of the request for transfer to the place where the spouse is working, the minimum period of one year of service in the present station need not be insisted upon. However, the other restrictions mentioned in the previous paragraph would equally apply to this type of transfer also. Persons who are not due for transfer in the normal course, (i.e. those who have not completed three years of service in the station/post) or on their own request should not be disturbed to accommodate the request of this type.
- 4. The fact that the husband and wife are working in the same place will be a ground for their retention in the same place for more than three years/five years. (See Government Letter No./21086-/P&A.R./(Per-S), dated 21.3.94).

Yours faithfully, for Secretary to Government.