

GOVERNMENT OF TAMIL NADU

Personnel & Administrative
Reforms (S) Department,
Secretariat, Chennai - 9.

Letter No. 168/S/98 dt.28.09.1999

From

Tmt. Sheela Balakrishnan, I.A.S.,
Secretary to Government.

To

All Heads of Department.

Sr,

Sub : Public Services - Advancement to Selection Grade/Special Grade -
Counting the services rendered in lower post to award Selection
Grade in the next higher post - Clarifications - Issued.

Ref : 1. G.O. Ms. No. 68, P.&A.R.(M) Dept. dt.23.01.86.
2. G.O. Ms. No. 210, P.&A.R.(S) Dept. dt.11.03.87.
3. G.O. Ms. No. 375, P.&A.R.(S) Dept. dt.22.10.93.
4. Govt. Ir. No. 32/S/96-1, P.&A.R.(S) Dept. dt.26.09.97.

In the Government Order second cited, orders have been issued to the effect that the services rendered in the Selection grade of the lower post shall be counted for awarding Selection Grade, in the promoted post provided that the Selection Grade scale of the lower post is identical to that of the ordinary grade of the higher post and that the concession will be allowed only at the first level promotion.

2. In the Government Order third cited, orders have been issued that the services rendered in the Special Temporary post shall be counted for the award of Selection Grade in the next higher post and this concession shall be allowed only at the first level promotion (as in the case of Selection Grade).

3. In the Government letter fourth cited, orders were issued that the services rendered in the Selection Grade/Special Grade including erstwhile Special Temporary Post in the pre-revised scale of pay of the lower post shall be counted for awarding Selection Grade in the higher post provided that the scale of pay of Selection Grade/Special Grade/Special Temporary Post of the lower post are identical or higher than the ordinary grade of the higher post. The request to extend those orders to second level promotion posts also was referred to the One Man Commission (1998).

4. The One Man Commission has observed that at the time of issue of orders many employees could not avail the benefit as it was confined to first level promotion only. The Commission has, therefore, recommended that the benefit of orders in reference (2) (3) (4) cited, counting the services rendered in the Selection Grade of the lower post for awarding the Selection Grade in the promotion post be extended to all employees irrespective of whether they are in the first level promotion or not, but limited to only once in service period.

5. The Government have carefully examined the matter in the light of the recommendation of the One Man Commission and has decided to accept it. Accordingly, I am directed to state that the orders issued in reference (2) to (4) cited above in regard to the concession of counting the services rendered by employees in the Selection grade/Special grade/Special Temporary post of the lower post having identical or higher scales for the purpose of awarding Selection Grade in the promotion post be extended to all employees irrespective of whether it is first level promotion or not, but limited to only once in the service period.

6. These orders will take effect from 1st September 1998.

Yours faithfully,
for Secretary to Government.