

GOVERNMENT OF TAMIL NADU

Personnel and Administrative Reforms (S) Department
Letter No. 25165 / S / 98-1 dt. 10.06.98

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From

Thiru . K.A. Nambiar, I.A.S.,
Chief Secretary to Government.

To

All Secretaries to Government,
All Departments of Secretariat,
All Heads of Department,
The Secretary, Tamil Nadu Public Service Commission, Chennai - 2
The Senior Standing Counsel, Tamil Nadu Administrative Tribunal, Chennai -6

Sir,

Sub : Public Services - Preparation of Panel for appointment by Promotion
/ Recruitment by transfer - Further guidelines - Issued.

Ref: (f) G.O. Ms. No. 368, P & AR (S), dt. 18-10-93.
(ii) Lr. Ms. No. 248, P & AR (S) dt. 20-10-97.

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The Government have examined in detail the norms prescribed under
Para 4 II (3) in the letter second cited and now issue the following amendment

Amendment

The existing Para 4 II (3) shall be substituted as follows:-

“The punishment of censure has no currency. Whenever an officer is
undergoing any punishment, other than censure, on the crucial date or on the date
of consideration, then irrespective of the time of occurrence of the irregularity, his
name should be passed over for that panel. If the currency of punishment continues
at the time of subsequent consideration for the next panel(s), he should still be

passed over on the grounds that an officer should not be considered for promotion or promoted during the currency of any punishment. After the completion of its currency, no punishment should be held, once again, against an official even it falls within the check period of any panel, if it has already been held against the official on any earlier occasion.”

Yours faithfully,
for Chief Secretary to Government.