### **ABSTRACT**

Revenue Department - Village Administration - Village Assistants in Revenue Department - Pension - Family Pension and Death-Cum-Retirement Gratuity to Village Assistants - The Tamil Nadu Village Assistants Pension Rules 1995 - Issued.

## Revenue (Ser.7 (1) Department

G.O.(3D) - No.9

Dated: 28.02.2006.

### Read:

- From the Office of Principal Accountant General (A&E)Tamil Nadu Letter No.Pen 1/1-329 dated 18.5.2001.
- From the Office of Principal Accountant General (A&E), Tamil Nadu Letter No.P1/1/VA/GO165/551, dated 21.6.2001.
- From the Accountant General (Pension) D.O.Letter No.PMI/1 Village Assistant/03-01-31 dated 10.7,2003.
- 4. D.O.Letter No.Pen/26/111/2003-04 390 dated 11.8.2003 and 29.9.2003.
- 5. From the Special Commissioner and Commissioner of Revenue Administration, Chennal 5 Letter No.R.A.II (2)5776/2000, Dated 17.8.2004.

 From the Accountant General (Pension) No.30/1-56/2005-6/66, Dated 7.2.2006.

### ORDER:

The Village Assistant in the Revenue Department have been brought under regular establishment w.e.f.1.6.1995. They shall be paid salary in the non-standard scale of Rs.1800-20-2240 with other usual allowances under orders in force.

- 2. The Government considers that separate rules should be framed for payment of pension, family pension and death-cum-retirement gratuity to these Village Assistants. Accordingly the Special Commissioner and Commissioner of Revenue Administration has sent draft rules to Government. The Government examined the draft rules, in consultation with the Accountant General, Tamil Nadu.
- 3. The accordingly direct that the Tamil Nadir Village Assistants Pension Rules, 1995 be approved and issued as in the Annexure to this order.
- 4. This order issued with the concurrence of the Finance Department vide its U.O.No.9/ADS(SG)/2006-1, dated 23.2.2006.

(By Order of the Governor)

Sd/-S.Audiseshiah, Secretary to Government.

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Head Assistant (B)

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# ANNESURE TAMILNADU VILLAGE ASSISTANT PENSION RULES 1995

## CHAPTER-1-GENERAL

- (i) These rules shall be called the Tamil Nadu Village Assistants' Pension Rules 1995.
  - (ii) They shall be deemed to have come into force on 1st June 1995.
- 2) These rules shall be apply to the full time Village Assistants employed in the Revenue Department.

## **CHAPTER-II PENSION AND GRATUITY**

- 3) The age of retirement shall be 60 years.
- 4) (a) In computing the length of service for calculation of pension and gratuity, temporary, officiating and permanent (full time) service shall be reckoned as qualifying service.
  - (b) If there are <u>breaks in service</u> on account of any reason, such breaks shall not have the effect of forfeiting the past service, provided the Village Assistants had been discharged or retired as per rules and orders.
- (c) Leave without pay, suspension allowed to stand as a specific penalty, overstayal of joining time or leave not subsequently regularized and periods of breaks shall not be reckoned as qualifying service.
  - 5) All periods of leave sanctioned with pay/allowances will count as duty period for purpose of pension.
  - 6) A Village Assistants shall be eligible for payment of pension or gratuity as the case may be.
    - (i) On retirement by reasons of his attaining the age of superannuation under Rule (3).
    - (ii) On discharge due to abolition of the post.
    - (iii) On discharge due to invalidation on medical grounds, or
    - (iv) On discharge due to compulsory retirement as a measure of punishment.
    - (v) Voluntarily retiring from service as per Rules.
  - 7) (i) A Village Assistant shall be eligible for pension if he has rendered a total qualifying service of 10 years or more and discharged or retired as per rules and orders.
    - ii) Pension shall be calculated at 50% of average emoluments drawn in the last 10 months before retirement for qualifying service of 66 half years and proportionate pension shall be paid for qualifying service of less than 66 half years subject to a minimum of Rs.900/-

- 8) (i) Village Assistant who has completed 5 years of qualifying service and has become eligible for service gratuity on his retirement be granted death-cum-retirement gratuity at the rate of 1/4 th of emoluments for each completed six months period of qualifying service, subject to a maximum of 16 1/2 time of monthly emoluments plus a special pension of Rs.150/- per month with attendant benefits.
- (ii) On retirement or discharge as per rules and orders if qualifying service falls short of 10 years but not less than 5 years a gratuity equal to of a months emoluments for every completed, six monthly period of service shall be paid in addition to the retirement gratuity admissible plus a special pension of Rs.150/- per month with attendant benefits.

## Note:

Village Assistants who have retired during the period from 1.6.95 to 31.5.2000 Service gratuity was sanctioned at the rate of half of the monthly emoluments for every year of total service.

- 9) (i) Family pension at 30% Pay last drawn is admissible only in cases of death after 10 years of qualifying service subject to a minimum of Rs.900/- per month.
  - (ii) The enhanced family pension i.e at 50% of last pay drawn shall be allowed up to 7 years from the date of death of a Village Assistant on completion of 10 years of qualifying service from 1.6.95 or for a period up to the date on which the deceased Village Assistant would have attained the age of 65 years whichever is less subject to a minimum of Rs.900/-
  - (iii) The family of a Village Assistant shall be paid Special Family Pension of lump sum of Rs.150/- per month without D.A. in the event of death of Village Assistant within 10 years of service.
- 10. The service put in by the Village Assistant before he has completed 18 years of age shall not qualify for pension.
- 11. The Pension shall be subject to a <u>deduction</u> as may be found necessary for unsatisfactory work and conduct during the period of service as Village Assistant.
- 12. Future good conduct is an implied condition of every grant of pension. The Government reserve to themselves the right of withholding or withdrawing pension or any part of it if the pensioner is convicted of serious crime or be guilty of grave misconduct. A pension once reduced or withheld under this rule can be restored subsequently without relaxation of the provision of this rule.

- 13. The Revenue Divisional Officer is the forwarding authority for pension proposals of Village Assistants and Accountant General, Tamil Nadu shall after due verification and check issue the pension payment order to the person concerned. Cases requiring the grant of any concession not contemplated in these rules shall be submitted to Government for their orders.
- 14. The <u>form</u> prescribed for Tamil Nadu Government Servants Pension Rules; 1978 is <u>suitably corrected</u> and adopted for Village Assistants Pension Rules.

Sd/-XXXXX Superintendent.

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Head Assistant (B)

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