GOVERNMENT, OF TAMIL NADU

Letter No. 59467/S/98-13
Personnel and Administrative
Reforms (S) Department,
Secretariat, Chennai - 9.
Dated 17.7.2000

From

Thiru S. Munir Hoda I.A.S., Secretary to Government.

To

The Secretary to Government, Home Department, Chennai-9

Sir

Sub: Public Services - Promotion of panel for appointment by promotion/by recruitment by transfer - Effect of 'Reprimand' on promotion - Instructions - Issued.

Ref: Government Letter Ms. No. 248, Personnel and Administrative Reforms (S) Department, dated 20.10.97.

In the Government letter cited, among others, guidelines have issued regarding the effect of punishment for inclusion in the panel.

- 2. A doubt has been raised regarding the effect of the punishment of reprimand which is a codified punishment for certain categories in the Tamil Nadu Fire Subordinate Service and for Police personnel in the Tamil Nadu Police Subordinate Service.
- Unlike the punishment of stoppage of increment for a specified period, the punishment of Reprimand has no currency and on that score, reprimand is on par with censure.
- 4. After careful examination, the Government direct that the guidelines given in respect of censure in the Government letter cited be followed even in respect of reprimand while considering the name for inclusion in the panel for promotion.

Yours faithfully, Sd/-For Secretary to Government.