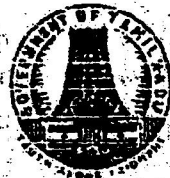


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LABOUR AND EMPLOYMENT DEPARTMENT

G.O. No.1069, 28th April 1980

Employment Exchange — Registration of Regular employees of State Government / Local Bodies/Autonomous Corporations — Permission to register at Employment Exchanges — Orders Issued.

READ AGAIN:

1. G.O.Ms.No.4039 Industries, Labour and Housing dated 10th December 1968.
2. Government Memo No.21821/FU/69-2 dated 4th August 1969.

Read also:

3. From the Government of India, Ministry of Home Affairs, Letter No. OM.No.14/1/69 Establishment (D), dated 29th July 1970.
4. From the Director of Employment and Training, Letter No. W/82171/78, dated 5th November 1979.

Order No.1069, Labour and Employment, dated 28th April 1980.

Representations have been made to the Government that the teachers who had acquired higher qualifications may be allowed to register their names with the Employment Exchanges with a view to securing suitable jobs consistent with their qualifications.

2. In the past, orders have been issued to the effect that only temporary employees of the State Government appointed under Rule 10(a)(1)(1) of the General Rules for State and Subordinate Services who have no stake in the posts in which they are employed and who may be ousted at any time may be allowed to register their names in the Employment Exchange without "No Objection Certificate" from their employers while the permanent employees, probationers and approved probationers are not permitted to register their names in the Employment Exchange. These orders have been made applicable to all the State Government employees and employees of local bodies and Government owned corporations also.

3. The Director of Employment and Training has brought to the notice of the Government that despite the extension of facilities for acquiring higher qualification by the employees of the State Government and Public Sector undertakings through the evening colleges,

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correspondence courses already being conducted by many Universities they are not able to better their prospects as they are not permitted to register their names in the Employment Exchange for appointments to higher posts. The Director of Employment and Training has expressed the view that persons with adequate experience especially in teaching institutions will be better suited for manning the posts in educational institutions in vacancies that may arise consequent on the introduction of the Higher Secondary Education in High Schools as well as expansion in other Departments or Services. The Director has also pointed out that the benefit of experience and the additional qualifications acquired by these persons are not put to better use with the result that there is a sense of frustration prevailing among them. She has in this connection commended the policy of the Government of India for adoption by the State Government in the case of permanent and quasi-permanent employees for the purpose of registration with the Employment Exchange for higher posts and recommended that the Employed persons possessing higher qualifications may be allowed to register their names at the Employment Exchanges on similar conditions imposed by the Government of India for their employees.

4. The Government accept the proposal of the Director of Employment and Training. In conformity with the policy of the Government of India the State Government have decided to adopt a similar procedure in this State also with slight modifications. These orders supersede the earlier orders on the subject.

5. Regular Employees (Permanent approved probationers and probationers) of the State Government / Local Bodies Autonomous Bodies / State Government Owned Corporations / State Government undertakings shall be allowed to register their names with the Employment Exchanges for higher posts under the Government / Public Sector undertakings of Autonomous Bodies on Production of "No Objection Certificates" from their employers. The grant of "No Objection Certificates" to such employees will be subject to the following conditions:

(i) An employee should be registered only for a post Higher than the one he is holding under the Government. In case of doubt as to whether the post for which a permanent employee / approved probationer / probationer intends to register himself with the Exchange is higher than the one he is holding the decision of the head of office department shall be final.

(ii) On being selected for appointment by the State Government Department / Public Sector undertaking / Autonomous Body for the higher post, he may be treated as on deputation foreign service for a period of one year only. On the expiry of this period he should either revert to the parent Department or resign his post under the Government.

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Note:- The words "Government Department" will be deemed to refer to the State Government Departments only and the words "deputation / foreign service" will have a restricted scope solely intended for the purpose of protection of lien/service rights of the Government servant concerned under Rule 9 of the General Rules for the State and Subordinate Services as contemplated in G.O.Ms.No.202 Public (Services-A) dated 25th January 1978 and as such the question of sanctioning the loss of services of such persons under Fundamental Rule 110-114 will not arise in respect of them.

(iii) Once an employee has received to parent Department after spending a year outside, he should not be allowed a "No Objection Certificate" to register his name once again for a period of at least 2 years.

6. The Employment Exchanges shall sponsor only those permanent and quasi permanent employees for higher posts under the Government/Public Sector Undertakings / Autonomous Bodies for which the employee is eligible on grounds of age, educational qualifications etc.

7. A specimen form of "No Objection Certificate" is given in the Annexure to this order.

(BY ORDER OF THE GOVERNER)

**G. RAMACHANDRAN,
SECRETARY TO GOVERNMENT**

To
The Director of Employment and Training, Madras 600 005.
All Secretaries to Government.
All Heads of Department.
All Departments of Secretariat.
All Collectors.
All the Chief Executives of the State Statutory Corporations,
Autonomous Bodies, Public Sector undertakings.
The Registrar of Co-operative Societies, Madras 600 005.
The Registrar of Co-operative Societies, Housing Madras 600 035.
The Director of Industries and Commerce, Madras 600 005.
The Director of Handlooms and Textiles, Madras 600 001.

//FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE**SPECIMEN FORM FOR ISSUE OF NO OBJECTION CERTIFICATE****(To be issued in duplicate)**

Thiru / Tmt / Seivi is
 employed as (designation) in
 the Office of
 from (date) and is in continuous employment. He/She is
 a permanent employee / Approved Probationer / Probationer in the Department.

He / She possesses the following qualifications which entitles him / her for
 consideration against higher posts.

I have no objection for his / her seeking employment through the
 Employment Exchanges for the post of
 (Name of the posts(s) to be
 specified) which is higher than that held by him / her. He / She is drawing a pay
 of/- in the scale of
 on date.

Signature:

Designation:

Date:

Office Stamp:

Assistant Director/

District Employment Officer,

District Employment Office.

District.

/ True copy

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 SECTION OFFICER