



Finance (Pay Cell) Department
Fort St. George
Chennai - 600 009

Letter No. 48211 / Pay Cell / 2012-1, dated 09-10-2012.

From
Thiru. S. Krishnan, I.A.S.,
Secretary to Government (Expenditure).

To
All Secretaries to Government.
Departments of Secretariat.
All Heads of Departments.
All Collectors including District Magistrates
The Accountant General (Audit.II), Chennai -18.
The Accountant General (CAB), Chennai -9/Madurai.
The Pay and Accounts Officers, Chennai -9/1/8/35/Madurai.
All Treasury Officers.
Copy to: All Recognised Associations

Sir,

Sub: Tamil Nadu Revised Scales of Pay Rules, 2009 – Fixation of pay of employees on promotion to higher post carrying identical scales of pay and grade pay-clarification –Reg.

Ref: From the Legislative Assembly Secretariat U.O.Note. No.10001/OP2/2012-1, dated: 27-6-2012.

In the reference cited, a clarification has been sought for on the mode of fixation of pay in respect of employees promoted to higher posts on identical scales of pay i.e. in the same pay band and Grade pay in the revised pay structure on or after 1-1-2006.

2. In this connection, it may be stated that as per rule 10 of the Tamil Nadu Revised Scales of Pay Rules, 2009, employees on promotion to higher posts are entitled for the benefit of one increment benefit equal to 3% of the sum of the pay in the pay band and the existing grade pay computed and rounded off to the next multiple of 10 and the same will be added to the existing pay in the pay band. On the same analogy, it is clarified that the employees on promotion to higher posts on identical scales of pay i.e. in the same pay band and same Grade pay in the revised pay structure are also entitled for the benefit of one increment equal to 3% of Basic Pay (Pay + Grade pay) in the lower post .

Yours faithfully,

for Secretary to Government (Expenditure).

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Personnel and Administrative Reforms (FR) Department, Chennai-9.
Stock file / Spare copy