

GOVERNMENT OF TAMILNADU

Letter No. 48445/FR.V/95-1
Personnel and Administrative
Reforms (FR. V) Department
Secretariat, Madras - 9.

Date : 19-7-1995

From

Thiru C.K. Sundaravarathan, I.A.S.,
Joint Secretary to Government.

To

All Secretaries to Government, Madras - 9.
All Departments of Secretariat, Madras - 9.
All Heads of Departments including District
Collectors and District Judges.

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Sir,

Sub : Leave - Granting of Unearned Leave on Medical Certificate -
Exceeding 60 days - Sanction of - Clarifications - Re-issued.
Ref : Lt. No. 96430/81-2, Personnel and Administrative Reforms
(FR. III) Department, dated 8-4-1982.

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I am directed to state that in the reference cited, clarifications have been issued to the effect that in a combination of leave - say unearned leave on Medical Certificate, Earned Leave and extraordinary leave - if the total period of Unearned Leave on Medical Certificate exceeds 60 days even though it has been applied for in two different spells, combined with other kinds of leave in between, the recommendation of the Medical Board should invariably be obtained in such cases, for regulating the period of leave on medical certificate.

2. Rule 9-A (i) (b) under Fundamental Rules 74 stipulates that where extension of leave is applied for in piecemeal, and if the cumulative total of such leave exceeds two months, then the recommendation of the Medical Committee should be compulsorily obtained.

3. Government have come across many instances where reference to Medical Board has not been scrupulously followed. In many cases, leave on

Medical Certificate has gone on endlessly beyond the prescribed limit and the individual is invariably either referred to the Medical Board at the end of his leave period which is well beyond 60 days or not referred to the Medical Board at all, thereby resulting in seeking for relaxation for non-reference to Medical Board. In spite of specific instructions with regard to reference to Medical Board, the necessity to relax the relevant provisions often creep in. Unless the circumstances for such relaxation are established as extraordinary, such relaxations may not be necessary.

4. I am, therefore, directed to state that when two spells of leave on Medical Certificate is interfered by any other kind of leave, and if the total period of leave on Medical Certificate exceeds 60 days, the recommendation of the Medical Committee shall be necessarily obtained for regulating that period, in accordance with the provisions under rule 9-A (i) (b) under Fundamental Rules 74 and letter No. 96430/81-2, Personnel and Administrative Reforms (FR. III) Department, dated 8-4-1982. I am further directed to request you to bring these provisions to the notice of all your subordinates under your control and ensure that these rules are followed scrupulously without any failure.

Yours faithfully
(R. RANGANATHAN)
Section Officer
for Joint Secretary to Government.