

GOVERNMENT OF TAMIL NADU

Abstract

TAMIL NADU REVISED SCALES OF PAY RULES 1985 - Junior drawing more pay than the senior consequent on the drawal of advance increment in the revised scale - Rectification of the anomaly Orders - Issued.

Finance (Pay Cell) Department

G.O. Ms. No.320

Dated the 2nd April 1990
19th day of Panguni, Chukla,
Thiruvalluvar Aandu 2021.

Read:

1. G.O. Ms. No.555, Finance, dated 10.6.85.
2. G.O. Ms. No.859, Finance, dated 11.9.86.

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ORDER:

In the G.O. second read above, orders were issued for the rectification of the anomaly of a junior drawing more pay than the senior arising consequent on the introduction of the Tamil Nadu Revised Scales of Pay Rules 1985. The following instance has been brought to the notice of Government for rectification.

2. On account of revision of pay scales from 1.10.84, the benefit in the form of advance increments to a person with higher qualification entering service after that date is more than similar benefit earned by a person in the pre-revised scale with similar qualification, who entered service prior to 1.10.84. The difference in pay is glaring in the case of any two persons one earning the benefit of advance increment prior to 1.10.84 and the other after 1.10.84 resulting in junior drawing more pay than the senior.

3. Representations have also been received for rectifying the above anomaly.

4. The Government have carefully examined the representations. As the anomaly of junior drawing more pay in the above case has arisen consequent on the introduction of the Tamil Nadu Revised Scales of pay rules 1985, the Government have decided to rectify such anomalies. They accordingly direct that the pay of the senior who is drawing lesser Pay than his junior as a result of the junior drawing advance increments for higher qualification other than passing of Account Test, Language Test etc. in the revised scale of pay ordered in the G.O.first read above and the senior drawing the advance increment for the same reason in the pre-revised scale as shown in the Illustration, be brought on par with that of the Junior with effect from the date on which the junior is given such

higher pay. There shall be no change in the date of annual increment of the senior.

5. These orders shall take effect from 1.10.84.

6. The refixation of pay of seniors under this order shall be done by the appointing authorities.

7. These orders shall also apply to the employees of local bodies and teachers and non-teaching staff of aided educational institutions whose pay has been revised as per G.O. Ms. No.555, Finance, dated 10.6.85.

M.M. RAJENDRAN
Chief Secretary to Government.

ILLUSTRATION

Senior

A Doctor 'M' who joined duty on 3.7.84 with P.G. Degree, got two advance increments in the pre-revised scale of pay of Rs.750-50- 1350 and his pay fixed at Rs.850/- prior to 1.10.84. His pay in the revised scale of pay of Rs.1340-75-1715-90-2435 has been fixed at Rs.1340 (minimum) on 1.10.84.

Junior

A Doctor 'N' who joined duty on 1.8.84 without P.G. Degree got his pay fixed at Rs.750/- in the pre revised scale of Rs.750-50- 1350. His pay in the revised scale of pay of Rs.1340-75-1715-90- 2435 has been fixed at Rs.1340 on 1.10.84. He acquired P.G. Degree on 12.10.84 and get two advance increments in the revised scale raising his pay to Rs.1490/- on 12.10.84.

The senior who was drawing higher pay in the pre-revised scale, happens to get lesser pay after the junior earns the advance increments in the revised scale.

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